

# LEADERSHIP STUDIES, MINOR

The Leadership Studies Minor is an interdisciplinary program open to students in all majors and degree programs. The Leadership Studies Minor combines academic, co-curricular and community leadership experiences. The Leadership Studies Minor is designed to be completed concurrently while earning a baccalaureate degree. Leadership Studies Minor requirements must be completed at the time of graduation. These programs provide graduates with the knowledge and skills necessary to be effective leaders in a variety of sectors and setting.

## Student Learning Outcomes

Washburn graduates who complete the Leadership Studies Minor will be able to:

- Critique and analyze the concept of leadership.
- Identify the historical, psychological and social bases of leadership.
- Accept and appreciate the ethics and responsibilities of leadership.
- Recognize and demonstrate mastery of the skills and abilities necessary for effective leadership.
- Convert leadership theory into action.
- Observe and evaluate leadership in a variety of contexts.

## Leadership Core Curriculum

The Leadership Studies Minor requires 18 credit hours of leadership curriculum. As cultivated at Washburn, leadership is broadly defined and inclusive in scope in order to expose students to many differing views of leadership. The Leadership Institute takes an integrative approach to the education, experience, and empowerment of personal leadership development. Three multidisciplinary leadership courses and one leadership internship experience constitute the core curriculum of the Leadership Studies Minor. Each course has a primary focus and emphasis, but all courses work toward the following interrelated goals:

- To foster the ability to think critically and analytically about leadership.
- To advance the understanding of the historical underpinnings of leadership.
- To advocate internalization of the ethical basis for leadership.
- To promote the development of leadership skills.
- To aid comprehension of the theoretical components of leadership.
- To enhance a self-reflective, self-assessing awareness of one's own leadership potential.
- To cultivate the ability to convert leadership theory into action.

## Specialized Track Option

At the approval of the Director of the Aleshire Center for Leadership and Community Engagement, the elective track can be customized to an individual student's interests. To elect this specialized track option, a student must present a justifiable rationale to take one class from each of two separate tracks in order to satisfy the six hours of elective credits required. This rationale should be based on the student's individual career interests and academic plan. Furthermore, in unique circumstances based on a personalized opportunity, a student can include up to three independent study credit hours with their specialized track. Students electing this option would gain approval from their major department utilizing an independent study course number in that discipline.

## Guidelines for the Minor

- 18 total credit hours (9 credit hours must be upper-division coursework). One elective must be upper-division level, in addition to LE 300 and LE 400.
- Using non-Leadership courses to satisfy the requirements of both a major and the Leadership Minor is permitted (e.g. student with a Management major could include major course requirements from the College of Arts & Sciences, but cannot select Management courses from the list of Minor electives for the Leadership Minor). Further, Business electives for the Leadership Minor cannot also be used as Business electives within a Business major (this includes Economics and Accounting).
- LE 100 is a General Education course in the social sciences. This course may also be taken for Honors credit by registering for the course as HN 202. Please note HN 202 cannot be taken as A/P/F.
- LE 200 can also be taken for General Education and/or Honors credit by registering for the course as HN 201. HN 201 counts as general education credit in the humanities and fine arts. Please note HN 201 cannot be taken as A/P/F.

## Minor Requirements

| Code  | Title                                  | Hours     |
|---|--|-----------|
| <b>Required Courses Inside Department</b>                                 |  |           |
| LE 100/HN 202   | Exploring the Concept of Leadership    | 3         |
| LE 200/HN 201   | Ethical Responsibilities of Leadership | 3         |
| LE 300  | Leadership Skills Development          | 3         |
| LE 400  | Leadership Internship                  | 3         |
| <b>Other Required Courses</b>   |  |           |
| Select 6 credits hours from one of the four thematic tracks: <sup>1</sup> |  | 6         |
| Leadership in Business, Communication, and the Media (p. 1)               |  |           |
| Leadership in Cultural Context (p. 2)                                     |  |           |
| Leadership and Social Change (p. 2)                                       |  |           |
| Leadership in a Historical/Political Context (p. 2)                       |  |           |
| <b>Total Hours</b>  |  | <b>18</b> |

<sup>1</sup> At least 3 credit hours must be a level 300 course or higher.

## Leadership in Business, Communication, and the Media

| Code   | Title  | Hours |
|--------|--|-------|
| BU 342 | Organization & Management                    | 3     |
| BU 343 | Entrepreneurship, Creativity, and Innovation | 3     |
| BU 345 | Human Resources Management                   | 3     |
| BU 346 | Organizational Behavior                      | 3     |
| BU 355 | International Business                       | 3     |
| CN 101 | Introduction to Communication Studies        | 3     |
| CN 150 | Public Speaking                              | 3     |
| CN 302 | Communication Theory                         | 3     |
| CN 308 | Organizational Communication                 | 3     |
| CN 330 | Communication in Conflict and Negotiation    | 3     |
| CN 341 | Persuasive Speaking                          | 3     |
| CN 342 | Communication-Teams and Groups               | 3     |
| CN 350 | Persuasion                                   | 3     |

|        |   |     |
|--------|---|-----|
| CN 351 | Special Topics in Interpersonal Communication | 3   |
| CN 363 | Intercultural Communication                   | 3   |
| CN 367 | Crisis Communication                          | 3   |
| CN 370 | Communication Training & Development          | 3   |
| LE 125 | Foundations of Leadership in Society          | 1-3 |
| MM 360 | Minorities & The Media                        | 3   |
| MM 411 | Entrepreneurial Media                         | 3   |
| MM 485 | International Media Systems                   | 3   |
| PH 313 | Professional Ethics                           | 3   |

### Leadership in a Cultural Context

| Code   | Title                                | Hours |
|--------|--------------------------------------|-------|
| AN 112 | Cultural Anthropology                | 3     |
| AN 321 | Anthropology of Women                | 3     |
| AN 324 | History and Theory of Anthropology   | 3     |
| BU 355 | International Business               | 3     |
| BU 356 | Cross-Cultural Management            | 3     |
| CJ 303 | Diversity in American Culture        | 3     |
| CN 363 | Intercultural Communication          | 3     |
| EN 110 | Multicultural American Literature    | 3     |
| EN 214 | Women & Literature                   | 3     |
| HI 329 | Civil Rights Movement                | 3     |
| HI 381 | History & Psychology of Sex & Gender | 3     |
| HS 450 | Multicultural Issues                 | 3     |
| LE 125 | Foundations of Leadership in Society | 1-3   |
| LE 375 | Gender and Leadership                | 3     |
| MM 360 | Minorities & The Media               | 3     |
| MM 485 | International Media Systems          | 3     |
| PY 309 | Theories of Personality              | 3     |
| RG 102 | World Religions                      | 3     |
| SO 100 | Introduction to Sociology            | 3     |
| SO 101 | Social Problems                      | 3     |
| SO 310 | Social Class in the U.S.             | 3     |
| SO 314 | Organizations                        | 3     |
| TA 381 | Technology and Ecology               | 3     |
| WG 375 | Women and Popular Culture            | 3     |

### Leadership and Social Change

| Code   | Title  | Hours |
|--------|--|-------|
| AN 336 | Globalization  | 3     |
| BI 202 | Biology of Behavior  | 3     |
| BI 203 | Human Impact on the Environment                                | 3     |
| CN 361 | Communication in Social Movements                              | 3     |
| CN 364 | Gender Communication   | 3     |
| HS 300 | Prevention and Social Change                                   | 3     |
| HS 325 | Group Work (Group Counseling)                                  | 3     |
| HS 355 | Peacemaking  | 3     |
| LE 125 | Foundations of Leadership in Society                           | 1-3   |
| LE 320 | Leadership Campus Experience I (3 credits total for elective)  | 1     |
| LE 321 | Leadership Campus Experience II (3 credits total for elective) | 1     |

|        |   |   |
|--------|---|---|
| LE 322 | Leadership Campus Experience III (3 credits total for elective) | 1 |
| LE 375 | Gender and Leadership   | 3 |
| PH 102 | Ethics: Introduction to Moral Problems                          | 3 |
| PH 104 | Introduction to Logic and Critical Thinking                     | 3 |
| PH 211 | Introduction to Ethical Theory                                  | 3 |
| PO 395 | Non-Profit Management and Leadership                            | 3 |
| PY 100 | Basic Concepts in Psychology                                    | 3 |
| PY 310 | Social Psychology   | 3 |
| PY 325 | Community Psychology  | 3 |
| SO 338 | Strategies for Social Change                                    | 3 |
| SW 352 | Micro Social Work Practice                                      | 3 |

### Leadership in a Historical/Political Context

| Code   | Title  | Hours |
|--------|--|-------|
| CN 309 | Political Communication                            | 3     |
| HI 102 | Modern World History                               | 3     |
| HI 111 | History of the United States through the Civil War | 3     |
| HI 112 | History of the United States since the Civil War   | 3     |
| HI 303 | Colonial America to 1763                           | 3     |
| HI 305 | Early National United States                       | 3     |
| HI 315 | Women in US History                                | 3     |
| HI 317 | Topeka & Urban American History                    | 3     |
| HI 380 | Women in World History                             | 3     |
| LE 125 | Foundations of Leadership in Society               | 1-3   |
| MS 110 | Fundamentals of Military Leadership                | 3     |
| MS 432 | Hitler, WWII, and Holocaust                        | 3     |
| PH 103 | Introduction to Political Philosophy               | 3     |
| PH 312 | Social-Political Philosophy                        | 3     |
| PO 106 | The Government of the United States                | 3     |
| PO 107 | Kansas, State, and Local Government                | 3     |
| PO 235 | Governments of the World: Comparative Politics     | 3     |
| PO 245 | Introduction to Public Administration              | 3     |
| PO 305 | Public Policy                                      | 3     |
| PO 337 | Religions and Politics                             | 3     |